

Vancouver Branch Board of Directors

President: Tom Chang

Tom has been an active volunteer with the Vancouver Branch since 2015. He joined the Board of Directors in 2017 and served as Treasurer from 2018 to 2025. In 2025, Tom was elected Branch President. He expresses his gratitude to the members by stating, "I am thankful to the Vancouver Branch members for entrusting me to be their President. I will promote the values of the Association and, with my skills, experience, and gratitude, serve the members of the Vancouver Branch."

Tom's volunteer activities began in the 1980s when he became a union steward. He worked as a CRA auditor, served as a union steward, and held various positions within the PIPSC Groups and Branches, including roles in the PIPSC BC Yukon Region as a Regional Executive. He also participated in several committees, providing training and mentoring to new stewards. Since retiring, he has maintained his involvement in PIPSC by running for various board positions as a member of the Retired Members Guild. Tom retired from the CRA as a team leader in 2014.

In addition to his work with the National Association of Federal Retirees, Tom also volunteers at Kickstand, a non-profit community bike repair learning center, and the Britannia Community Centre. Tom serves on the Britannia Board of Directors and the Britannia Foundation. He is a member of several committees and is active in the Community Volunteer Income Tax Program (CVITP).

Vice President: Murray R. Bryck

Murray holds a BA in Political Science, an MA in Sociology, and is a Professional Agrologist (PAg).

Murray began his federal public service career in the Department of Regional Economic Development, then moved to the Secretary of State. He retired from the FNIH eHealth Infostructure Unit (eHIU) of Health Canada, where he was a Regional Project Manager and Acting Saskatchewan Regional Manager. During that time, he served on several major national committees, including the Pan-Canadian Public Health Communicable Disease Surveillance and Management System Working Group, the National Privacy Impact Assessment Working Group, and the Canada Organization for the Advancement of Computers in Health.

Before joining the federal government, Murray worked in various capacities for the Saskatchewan provincial government, including Corporate Secretary at the Saskatchewan Watershed Authority, Senior Policy Advisor in the Environment Deputy Minister's Office and the Cabinet Planning Unit of the Saskatchewan Executive Council as well as positions with Saskatchewan Agriculture and Food. Early in his career, Murray was involved in strategic planning, market development, and public policy lobbying with the Saskatchewan Wheat Pool, which was Canada's largest agribusiness.

Murray has taken on leadership roles in both public and private sectors and represented several boards and committees. A notable experience includes participating in an international election observation mission for the Ukrainian World Congress.

Murray is a dedicated NAFR volunteer, having first served as the Vancouver Board Secretary and currently

as the Branch Vice-President. He has also been actively involved in the long-term care home sector. Living in Vancouver, he enjoys walking and hiking in the local conservation areas and the nearby mountain trails.

Secretary: Danielle Rehm

Danielle has been a member of the Association since 2023. She was elected to the Vancouver Branch Board of Directors in 2024 and currently serves as Board Secretary.

Before her retirement in September 2023, Danielle was the Pacific Region representative for Flight Operations Standards at Transport Canada. Her portfolio included airport operations, air operator certification, and special flight operations such as air shows and skydiving demonstrations. She was also responsible for managing airspace restrictions during wildfires and natural disasters.

Danielle holds a Bachelor's degree in Justice and Public Safety Leadership from Simon Fraser University and the Justice Institute of British Columbia. With over 35 years of experience in the aviation industry, she has worked as a commercial pilot, flight instructor, and aviation safety inspector, spending 26 years with Transport Canada Civil Aviation.

Now happily retired, Danielle is a member of the BC Aviation Council, where she provides program support and mentorship to aspiring aviators. She volunteers with Chimo Community Services in Richmond and provides tax preparation services under the CVITP program.

In her free time, Danielle enjoys exploring all that Beautiful British Columbia has to offer and can often be found hiking in the North Shore mountains or beachcombing on the Sunshine Coast.

Treasurer: Teresa Lei

A dedicated 10-year member of the National Association of Federal Retirees, Teresa volunteers as Treasurer for the NAFR Vancouver Branch, where she is committed to creating value for the Association and its members.

With over 25 years of experience across diverse industries, Teresa Lei currently holds the Director of Finance and Administration position at Pacific Pilotage Authority, a Federal Crown Corporation. She brings comprehensive expertise in financial statement preparation, budgeting, and pension and benefits administration.

In her current role, Teresa works closely with the Pension Center and has developed extensive knowledge of the Superannuation Pension Plan and Public Service Health Care Plan. Her strategic approach and unique perspective drive meaningful innovation and organizational success.

Beyond her full-time position, Teresa actively mentors aspiring accountants.

An enthusiastic traveler, Teresa embraces exploration without constraints - for her, the next undiscovered destination always constitutes the next adventure.

Director: Ian Sanderson

Ian has been an active member of the Vancouver Branch Board of Directors for five years, including two years as Secretary and four years as Chair of the Branch Advocacy Committee.

Ian holds a degree in Mechanical Engineering from the Royal Military College of Canada and served 13 years in the Canadian Navy, primarily on submarines. After his military service, he spent three years with Fisheries and Oceans Canada as the Chief Pilot for the three-man submersible Pisces IV. Ian has eight years of experience as a Project Manager at a small engineering firm, 15 years at MacDonald, Dettwiler and Associates Ltd. as a Contract Administrator, and 12 years at OSI Maritime Systems Ltd. as a Contracts Manager.

In addition to his professional roles, his volunteer work includes two years as a director on the board of the Victoria Flying Club and ten years as the Secretary-Treasurer for the Vancouver Branch of the Royal Military Colleges Club of Canada.

Director: Randall Jason Fox

Randall was elected to the Vancouver Branch Board of Directors in 2025. He is a retired professional with a lifelong passion for Canadian arts, culture, and community service. Throughout his distinguished career at Canadian Heritage, Randall played a key role in administering millions of dollars in funding to support Canada's film industry. He worked closely with producers and directors nationwide to foster its sustainability and growth.

Even in retirement, Randall remains deeply engaged in the film sector, serving on the board of the local ACFC 2020 chapter under Unifor, Canada's largest private-sector union.

In addition to his contributions to the arts, Randall served as Vice-President of Canada's largest food co-op, where he gained extensive experience in governance, strategic planning, and community-led initiatives. He is also the founder of one of Canada's pioneering digital design and marketing firms, where he led high-impact campaigns for blue-chip clients including Bell, the Provincial Government, and GM Canada.

Randall brings a strong track record in event planning, logistics, and communications – skills he continues to apply through his volunteer work and community engagement. In his spare time, he enjoys writing music, spending time with his extended family, and exploring the natural beauty of Vancouver.

Director: Deborah Turner

Deborah was elected to the Vancouver Branch Board of Directors in April 2021. She is an office volunteer and assists with the advocacy committee plus recruitment events.

Deborah holds a Bachelor of Science degree in Biochemistry from McMaster University and a Master of Arts degree in Human Resource Management from Webster University. She is a veteran with over 26 years of service in the Canadian Forces (CF), where her primary role was as an Air Navigator. She flew on the Hercules transport and Dash 8 navigation training aircraft.

During her time in the CF, Deborah completed tours with 436, 426, and 429 Squadrons, as well as at Air Command Headquarters and National Defence Headquarters. She served abroad at the Canadian Embassy in Washington, DC, as part of the Air Attache's staff for the Canadian Defence Liaison Staff, as well as at the Royal Air Force Staff College in Bracknell, UK. After retiring from military service, Deborah worked for MacDonald Dettwiler and Associates in Richmond, BC, on the Unmanned Air Vehicle Project, providing support to the CF in Afghanistan.

Now fully retired, Deborah remains actively involved in her community as a patient advocate on healthcare committees, focusing on security for seniors, as well as serving on various volunteer boards. In her spare time, she enjoys caring for her pet, reading mystery novels, and keeping busy doing handcrafts.

Director (Yukon): Paul Davis

Paul joined the Vancouver Board in 2023. Before his retirement, he had a long and varied career with the Yukon Government and the Government of Canada. Paul worked for several agencies, including the National Search and Rescue Secretariat, Parks Canada, and Yukon public schools and libraries. In addition to his professional endeavours, he is also a visual artist specializing in media arts. Paul resides in Whitehorse, Yukon, with his loyal dog, Briggs, his folding boat, and five different bicycles.

Director: John Nosotti

A graduate of St. Clair College of Applied Arts and Technology, John enjoyed a distinguished career with the Department of Communications, where he served in a variety of progressively senior roles. In 1990, he moved to Vancouver following his appointment to Industry Canada's District Office and later served as District Director for Northern BC/Yukon until his retirement in 2006. Alongside his civilian career, John also completed an impressive 44 years of service with the Reserve Army.

John has remained deeply committed to community service through numerous leadership roles. He was President of the Greater Vancouver Branch of the Navy League of Canada for 17 years and currently serves as Secretary for the Naval Association of BC. John has also served as Chair of the Board of Directors for Computers for Schools BC.